

2016 Local Government Compensation Report

Department	Classification	Multiple Position	Salary Minimum	Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Employee Share	Employer Share	DCOMP	Benefits
Administration	Customer Service Representative I		43,194.36	56,994.00	43,194.48	1,440.97	-	-	2% @ 62	-	3,018.24	-	8,209.80
Administration	Customer Service Field Technician I		44,608.20	58,859.52	46,410.48	1,790.42	433.65	-	2.5% @ 55	3,746.40	5,202.60	-	17,308.80
Administration	Customer Service Field Technician II		46,567.44	61,444.80	53,272.71	2,212.03	626.14	-	2.5% @ 55	4,301.14	5,973.06	-	8,209.80
Administration	Administrative Assistant		47,266.20	62,366.76	56,637.25	3,104.72	-	-	2.5% @ 55	4,531.92	6,293.52	-	13,255.98
Administration	Lead Customer Service Representative		47,623.80	62,838.60	51,549.60	2,341.73	-	-	2.5% @ 55	4,123.92	5,726.88	-	16,666.08
Administration	Accounting Supervisor		77,794.08	102,647.64	92,920.80	2,763.96	-	-	2.5% @ 55	7,433.76	10,323.00	-	18,200.04
Administration	Engineer		117,000.00	117,000.00	117,000.00	-	-	-	2.5% @ 55	9,360.00	12,998.16	-	19,846.56
Administration	Administrative Services Manager		126,000.00	126,000.00	126,000.00	-	1,135.88	-	2.5% @ 55	10,080.00	13,998.00	-	24,119.40
Administration	General Manager		190,000.08	190,000.08	190,000.08	-	2,435.98	7,800.00	2.5% @ 55	15,199.92	21,108.00	-	23,219.52
Elected Official	Director		-	15,000.00	10,125.00	-	-	-	N/A	-	-	-	24,119.40
Elected Official	Director		-	15,000.00	1,000.00	-	-	-	N/A	-	-	-	306.78
Elected Official	Director		-	15,000.00	7,250.00	-	-	-	N/A	-	-	-	-
Elected Official	Director		-	15,000.00	3,750.00	-	-	-	N/A	-	-	-	10,787.99
Elected Official	Director		-	15,000.00	6,750.00	-	-	-	N/A	-	-	-	17,308.80
Elected Official	Director		-	15,000.00	8,625.00	-	-	-	N/A	-	-	-	18,504.48
Maintenance	Maintenance Worker, OIT Certification		45,271.08	59,734.20	14,573.02	303.14	-	-	2% @ 62	-	1,175.40	-	2,081.24
Maintenance	Mechanical Technician, CWEA II		56,844.48	75,005.04	66,395.68	165.65	-	-	2.5% @ 55	5,188.25	7,202.50	-	17,308.80
Maintenance	Maintenance Superintendent, CWEA III		74,687.88	98,549.04	4,025.70	-	9,234.26	-	2.5% @ 55	-	-	-	37.24
Wastewater	Wastewater Operator, OIT Certification		46,372.32	61,187.28	52,053.42	3,612.02	-	4,428.61	2.5% @ 55	4,224.16	5,867.34	-	24,265.18
Wastewater	Wastewater Operator, OIT Certification		46,372.32	61,187.28	34,451.94	1,161.88	-	-	2% @ 62	-	2,545.79	-	6,345.55
Wastewater	Wastewater Operator I		49,878.12	65,813.16	49,705.05	5,356.56	-	6,785.78	2% @ 62	-	3,473.24	-	18,504.48
Wastewater	Lead Mechanical Technician		70,294.44	92,752.08	74,229.72	2,212.61	-	-	2.5% @ 55	5,978.41	8,300.64	-	24,119.40
Wastewater	Wastewater Chief Plant Operator		73,867.80	97,467.00	84,127.20	9,509.47	705.35	7,928.63	2.5% @ 55	6,763.68	9,392.76	-	23,219.52
Wastewater	Wastewater Superintendent		84,492.36	111,485.88	107,156.88	10,381.28	461.54	7,000.05	2.5% @ 55	8,606.16	11,951.16	-	21,665.16
Water	Water Distribution, Grade I		47,741.52	62,993.88	8,852.60	309.67	-	-	2% @ 62	-	777.05	-	2,771.30
Water	Water Distribution, Grade III, Plus T-2		65,439.24	86,345.64	76,672.56	10,085.86	-	8,214.37	2.5% @ 55	6,167.52	8,564.64	-	23,219.52
Water	Water Distribution, Grade IV, Plus T-2		66,721.32	88,037.40	78,174.72	8,643.42	105.65	7,857.19	2.5% @ 55	6,287.52	8,731.56	-	24,119.40
Water	Water Chief Plant Operator		73,867.80	97,467.00	91,826.33	14,745.67	-	8,142.92	2.5% @ 55	7,419.73	10,305.93	-	18,504.48
Water	Water Superintendent		84,492.36	111,485.88	60,816.70	2,671.69	-	1,928.60	2.5% @ 55	4,143.14	5,736.37	-	15,284.62